

Village of Byron
Special Council Meeting Minutes
September 25, 2015

Meeting called to order at: 5:00pm

Pledge of Allegiance Led By: President Brunell

Roll Call – Present: Miller, Prestonise, Bessenbacher, Cole (Arrived at 5:50 pm), Orr, Berecz and Brunell. Attorney Johnson came in at 6:15 pm.

Approval of Agenda: Motion to approve agenda by Berecz; moving #5 (Police Chief Interviews) up for discussion only and keep the interviews and continue with interview as scheduled, seconded by Orr. Voice Vote: Miller, Prestonise, Bessenbacher, Orr, Berecz and Brunell; Passed.

Unfinished Business: **A) Chief interviews:** Berecz said he would like to propose a motion on the review of the applicants and that they be referred to committee. The interviews would be done at the committee meeting and not in an open forum. I think it unethical that their information is open to the public. Orr said what should happen is one at a time. Berecz and Brunell said that can't be done because it is a public meeting. Orr said this is one of those things that should have been done in a committee setting to begin with and reduced to 3 or 4 and then you could pick the finalist from there. Brunell said this was put in place because of the way the resolution was worded. Miller said I don't think we can change it because of it being a special meeting. Several of the council members said that taking the interviews out would change the agenda and we can't do that in a special meeting. Brunell said you cannot move on something that's on the agenda. So, this as a motion, was put in front of us as a motion, seconded and approved to restructure the interviews into a committee first and when it came down to Chief interviews ...Bessenbacher said I don't think we are going to have anyone from the public in here tonight. Miller said the way I understood it, you can't change the agenda; Police Chief interviews tonight. So, if we eliminate that we are changing the agenda and it has already been posted, so I don't think we can change it. Brunell said the only way you can do it is if you all agree to do it this way...we can't stop them from coming tonight because it is on there. They could come and introduce themselves and you would have a face to attach to the resume. Orr said they have to be interviewed in front of the public. Brunell said what Gormley and I discussed is the interviews for whom you are considering putting in the position has to be open to the public. So, if it came down to 2 of the applicants those 2 would come before the board and get the committees report. Orr said it is not that situation we bypassed all of that...Brunell said it was because of the way the resolution was worded and Johnson was supposed to be here. The main problem with the interviewing for this particular purpose is, especially because we have a female candidate, each would have to be asked the same questions; otherwise there would be a discrimination issue there. With the fact that we don't have structured questions for the board to present, we are walking a very fine line. Miller said you should ask the questions and Brunell said I don't have any questions to ask them and the resolution states that they have to be interviewed by the council. That was the main reason I had asked for questions early. Orr said by the time we got the memo it was too late to turn questions in. To prepare them before an interview is unheard of because a question asked during an interview sparks something else. Berecz said I take my motion off the floor.

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B) Check Register: Brunell explained that at the last meeting we had some checks that weren't on the register and Reed called BS&A and I do believe it was related to the closing out of the fiscal year; so, 24207-24217, 241788, 24243-24247, 24180-24182, 24212. Orr asked what the v stood for and Reed said it was voided. Orr asked where it was redone and Reed answered 24217 was reissued because it added longevity on to Grangers pay and it was not supposed to be there. Orr said that the \$ 1,208.89 was correct and Reed said yes. Brunell said to give you an update Gormley said because Granger did not work the full year and the way it was worded in the contract, he was not entitled to longevity the way he quit. I need a motion to approve the checks. Prestonise asked about check 24240 to reimburse CDL driver license... Brunell said I do believe that it is in his contract that we pay for his license and I discussed that with Gormley and he said yes because it was part of his job requirement. Berecz asked why we needed a 60 inch wading pool from Gilroy's Hardware. Reed asked the check number and Brunell said 24231 and Reed said it is for the well house. Berecz said that might be what they set the chemical pails in and Brunell said yes it was. Berecz said I will make a motion to approve the bills for 8-31, seconded by Miller. Roll Call: Ayes- Orr, Berecz, Miller, Bessenbacher and Brunell. Nays-Prestonise; passed. **C) Parade Permit:** Brunell explained the permit for homecoming and the diagram is attached. The question for police coverage was included at Gormley suggestion: they have made arrangements with the county for coverage. Berecz motioned to approve the permit, seconded by Bessenbacher. Voice Vote: Ayes-Miller, Prestonise, Bessenbacher, Orr, Berecz and Brunell; passed. **D) M&M Paving:** Brunell explained the estimate for 4 crosswalks at \$636.00 and we also had them break down what they have done so far because of the question raised in regards the DDA district. She also explained that the owner said not to worry about the invoice because the job was not done. Brunell said we would need to approve them to get them added on. Miller asked if the Village would be responsible for half and Brunell said yes because it is in the DDA District. Reed explained that Ketchum is working on the break down. Brunell said we could just make a motion not to exceed the \$636.00 for the crosswalks. Orr said I don't think it is even necessary because of wide stripes at the stop sign and the one on the north side of Maple has a fire hydrant and you can't go across. Miller said the DDA was real animated to get it done. Brunell said the DDA has the estimate and they will cover it at their meeting Thursday. Miller said I will put the motion out there to have the 4 crosswalks added with the DDA paying half and the Village (\$ 318.00) paying half, not to exceed the total of \$636.00; seconded by Bessenbacher. Orr said I would only do 3 because of the pole and hydrant. Miller amended his motion to do only 3 crosswalks, 2 on Maple and 1 on south side of Maple on Saginaw Paying ½ and the DDA paying ½; seconded by Orr. Berecz said the only problem with that is they never plow the sidewalk coming over the bridge in the winter. Orr said it was clean all winter last year and Berecz said it was because Granger did it. Roll Call: Ayes-Miller, Bessenbacher, Prestonise, Orr, Berecz and Brunell; No Nays- Passed. **E) DPW Position:** Brunell said we need to post this so we can get some applicants before winter. Brunell gave a breakdown of what was left after HES was hired. We kind of worked on some ideas and I thought that we could hire 2 part time people; one not to exceed 24-25 hours and one for 10 hours a week (on-call basis) for \$15.00 per hour. This way we don't have to pay for health care and proceeded giving the complete breakdown. We have had some interest in the job. Miller said I think 2 but I don't think that many hours and during the winter we have always hired extra people to help with the snow. Linden started their DPW guy at \$9.00 to \$12.00 per hour depending on experience. If we did 2 people at 12 hours each; they could work Monday and Tuesday one guy, Wednesday both of them and Thursday/Friday the other one. Then in the winter they could work together with the snow. Brunell explained the vault company and how the cemetery would not make any money for upkeep, this is something we will have to figure it out. How do you want

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it posted and where Miller said we do need 2 people and Orr said we just need to start them at \$12.00 per hour. Miller motioned to post and ad for 2 people at \$12.00 per hour and run it in the Argus and Independent and the deadline will be October 8, 2015, Bessenbacher seconded. Prestonise said as a council we need to discuss what they will do. Brunell said I agree. Much discussion on the duties of DPW. Roll Call: Ayes- Bessenbacher, Orr, Miller, Berecz, Prestonise and Brunell; No Nays-passed. Reed will do the draft and will call Berecz for approval. Bessenbacher motion for a recess until 6:15 pm; seconded by Miller. Voice Vote: Ayes- Bessenbacher, Orr, Miller, Berecz, Prestonise and Brunell; No Nays-passed Brunell moved to come out of recess at 6:19 pm and we did a Role Call for who was present: Bessenbacher, Prestonise, Miller, Orr, Berecz, Cole and Brunell.

New Business: At this time we proceeded to interview several candidates for the position of Byron Police Chief.

Council Comments: Brunell thanked Prestonise and Miller for picking up the brush. No other comments made.

Public Comments: None

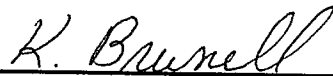
Meeting adjourned at : Motion to adjourn at 9:14 pm by Miller and seconded Bessenbacher. Voice Vote: Ayes- Miller, Prestonise, Bessenbacher, Cole, Orr, Berecz and Brunell; No Nays- Passed.



Marsha Reed, Clerk



Date



Kit Brunell, President